



Fusion Family and Youth Projects

Charity Number 1159563

Committee Member Information Pack

Thank you for your interest in becoming a **Committee Member** of Fusion Family and Youth Projects. This information pack provides an introduction to our charity, our work, and what it means to serve on our Committee.

What We Do

Fusion Family and Youth Projects works with young people in Huntingdon aged **8–17**, and up to **25** with additional needs. Many of the young people we support come from disadvantaged backgrounds and have experienced significant challenges in their lives.

Fusion aims to:

- Encourage young people to make positive life choices
- Support safe and healthy relationships
- Reduce anti-social behaviour
- Provide safe spaces where young people feel heard, supported, and able to develop skills and confidence

We deliver **weekly youth groups, bespoke school groups, one-to-one support, a homework club, family day trips, and holiday activity projects.**

Fusion believes that with the right encouragement and support, **every young person has the potential to lead a fulfilling and productive life.**

Our work is funded through a range of sources including **The National Lottery, Cambridgeshire Reach Fund, donors, partners, and fundraising events.**

Find out more: [Fusion website](#)

Being a Committee Member

The Committee supports the Trustee Board by helping to guide, strengthen, and champion Fusion's work. Committee Members play a vital role in providing insight, supporting decision-making, strengthening community links, and ensuring Fusion remains responsive to the needs of young people and families.

Committee Members are **not legally responsible** in the same way as Trustees but are expected to contribute meaningfully to governance, strategy, and community engagement.

Terms of Appointment

- **Term Length:** Three years, renewable
- **Remuneration:** Voluntary role; reasonable expenses may be reimbursed
- **Time Commitment:**
 - Committee meetings approximately every **6–8 weeks**
 - Occasional involvement in working groups, events, or project support
 - Optional visits to projects and activities

Meetings may be held **in person or online (Zoom)**.

What You Would Do as a Committee Member

As a Committee Member, you would:

- Support and advise the Trustee Board on key decisions
- Provide community insight, lived experience, or professional expertise
- Help shape ideas, plans, and future direction of Fusion's work
- Act as an **ambassador** for Fusion in the community
- Support fundraising, partnerships, or outreach where possible
- Attend Committee meetings and contribute to discussions
- Promote the values, reputation, and mission of Fusion

Skills and Attributes We're Looking For

You do **not** need prior governance or committee experience. We welcome people who:

- Are passionate about improving the lives of young people
- Share Fusion's values and commitment to equality, diversity, and inclusion
- Understand or are willing to learn about issues affecting children, young people, and families
- Are willing to contribute ideas, time, and encouragement
- Can listen well, think constructively, and respect confidentiality
- Are supportive, reliable, and collaborative

We particularly welcome people with experience in:

- Community engagement
- Education, youth work, or family support
- Finance or fundraising
- Communications, marketing, or social media
- HR, legal, or organisational development
- Property, facilities, or operations

Committee Member: Role Description

Committee Members provide **advice, support, and challenge** to ensure Fusion remains effective, accountable, and focused on its mission.

They help strengthen governance by:

- Offering perspective and guidance
- Supporting Trustees with research, ideas, and consultation
- Championing young people's voices and community needs
- Helping ensure Fusion remains sustainable and impactful

Committee Members **do not carry legal Trustee responsibility**, but their contributions help shape strategic and operational decisions.

Principal Responsibilities

Committee Members are expected to:

- Support Fusion's mission, vision, and values
- Provide constructive input into strategy, planning, and priorities
- Offer insight into risks, challenges, and opportunities
- Promote safeguarding, inclusion, and best practice
- Declare conflicts of interest where relevant
- Maintain confidentiality in relation to Fusion's work
- Represent Fusion positively in the community
- Contribute to sub-groups, events, or short-term projects where possible

Other Ways You May Contribute

Depending on your interests and skills, you may also:

- Support fundraising or grant ideas
- Help strengthen community partnerships
- Promote Fusion through networks or social media
- Offer mentoring, advice, or professional insight
- Support youth events, trips, or celebration activities

Conduct and Expectations

Committee Members are expected to:

- Act with integrity, respect, and professionalism
- Uphold Fusion's safeguarding standards
- Follow good governance principles and ethical practice
- Treat staff, volunteers, and young people with respect
- Safeguard Fusion's reputation and values

How to Apply

To apply, please complete the [Committee Member Application Form](#)

If you would like to discuss the role before applying, please contact:

Angela Linton

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